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University Register of Safety Legal Responsibilities and Obligations

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Related documents: *All Health and Safety related policies, arrangements and procedures detailed on the Safety Office website and any other supporting documents*

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1. University Register of Safety Legal Responsibilities and Obligations

1.1. Introduction

This register provides a detailed list of all relevant health and safety legal responsibilities and obligations applicable to the University's undertakings and health and safety management system.

The register has been compiled into four tables which detail:

1. core legislation which applies to all health and safety risks in all relevant situations
2. legislation which applies to specific health and safety risks
3. approved codes of practice having legal status with relevance for health and safety risks
4. legislation with indirect relevance for health and safety risks.

It should be noted that following the United Kingdom's exit from the European Union (Brexit), the implementation of the Health and Safety (Amendment) (EU Exit) Regulations 2018 ensure that European Union ('EU') derived health and safety protections continue to be available in domestic law. However, amendments published by the EU after 11pm on 31 December 2020 do not apply to retained law. From a health and safety perspective, most of the retained legislation is around chemicals regulation.

This register will be reviewed and updated annually ready for presentation to the Lent Term Health and Safety Executive Committee (HSEC) by the Safety Office.

1.2. Tables of Health and Safety Legislation

1. Core legislation applying to all Health & Safety risks in all relevant situations	
Subject	Applicable Legislation
Overall safety responsibilities, management and risk assessment	Health & Safety at Work <i>etc</i> Act 1974
	Management of Health & Safety at Work Regulations 1999
Consultation, committees and information	Health & Safety Information for Employees Regulations 1989
	Health & Safety (Consultation with Employees) Regulations 1996
	Safety Representatives & Safety Committees Regulations 1977
First Aid and accident reporting	Health & Safety (First Aid) Regulations 1981
	Reporting of Injuries, Diseases & Dangerous Occurrences Regulations 2013
Suitability of workplace environment and conditions	Workplace (Health, Safety & Welfare) Regulations 1992
Working hours	Working Time Regulations 1998
Signage	Health & Safety (Safety Signs & Signals) Regulations 1996
Training	Health and Safety (Training for Employment) Regulations 1990
Personal protective equipment	Personal Protective Equipment at Work Regulations 1992

2. Legislation which applies to specific Health & Safety risks as listed

a. Fire

Fire safety in all non-domestic premises	Regulatory Reform (Fire Safety) Order 2005
	Building Regulations 2010, Approved Document B
Fire safety in residential buildings	Fire Safety Act 2021
	Building Regulations 2010, Approved Document B
	The Fire Safety (England) Regulations 2022
Capabilities to deal with fire-related risks	Fire Safety (Employees Capabilities) (England) Regulations 2010

b. Construction

Construction, demolition and maintenance activities	Construction Design and Management Regulations 2015 (CDM)
	Gas Safety (Installation and Use) Regulations 1998

c. Workplace Hazards

Electricity	Electricity at Work Regulations 1989
Electricity - Purchase of electrical equipment	Electrical Equipment (Safety) Regulations 2016 (as Amended)
Work equipment	Provision and Use of Work Equipment Regulations 1998
Work equipment - Purchase of work equipment	Supply of Machinery (Safety) Regulations 2008, as Amended 2011
Work equipment - Equipment for use in potentially explosive atmospheres	Equipment and Protective Systems Intended for Use in Potentially Explosive Atmospheres Regulations 2016
Display screen equipment	Health & Safety (Display Screen Equipment) Regulations 1992
Work at height	Work at Height Regulations 2005
Manual handling	Manual Handling Operations Regulations 1992
Noise	Control of Noise at Work Regulations 2005
Vibration	Control of Vibration at Work Regulations 2005
Lifts	Lifts Regulations 2016 (as Amended)
Lifting equipment	Lifting Operations & Lifting Equipment Regulations 1998 (LOLER)
Pressure systems - Systems and equipment with gas or steam under pressure	Pressure Systems Safety Regulations 2000 (PSSR)
Pressure systems – Simple Pressure Systems	Simple Pressure Systems (Safety) Regulations 2016
Confined spaces	Confined Spaces Regulations 1997
Sharps – in clinical settings	Health & Safety (Sharp Instruments in Healthcare) Regulations 2013
Unmanned aerial vehicles	EU Regulation (EC) 2019/947 on the rules and procedures for the operation of unmanned aircraft
	The Air Navigation Order 2016

d. Hazardous Substances	
Applicable to all chemicals which are hazardous to health	Control of Substances Hazardous to Health Regulations 2002, as Amended 2005 (COSHH)
Applicable to all chemicals which are a fire/explosion hazard, or chemicals which can corrode metal if this could lead to a fire/explosion hazard	Dangerous Substances & Explosive Atmospheres Regulations 2002 (DSEAR)
	Dangerous Substances (Notification and Marking of Sites) Regulations 1990 (NAMOS)
Applicable to the transport of any hazardous chemical	Carriage of Dangerous Goods & Use of Transportable Pressure Equipment Regulations 2009, as Amended 2021
Disposal of any hazardous chemicals as defined in the List of Wastes (England) Regulations 2005	Hazardous Waste (England and Wales) Regulations 2005, as Amended 2016
Asbestos	Control of Asbestos Regulations 2012 (CAR)
Lead	Control of Lead at Work Regulations 2002 (CLAW)
Acetylene	Acetylene Safety (England and Wales and Scotland) Regulations 2014 (ASR)
Explosives	Explosives Regulations 2014, as Amended 2016
Poisons and explosives precursors (including several common laboratory chemicals)	Control of Explosives Precursors and Poisons Regulations 2023
Chemical weapons and their precursors	Chemical Weapons Act 1996
	Chemical Weapons (Notification) Regulations 1996
Any toxic chemical the Secretary of State is satisfied could be used in an act of terrorism to endanger life or cause serious harm to health	Anti-terrorism, Crime and Security Act 2001
Controlled drugs	Misuse of Drugs Act 1971
	Misuse of Drugs Regulations 2001
Controlled drug precursors	Controlled Drugs (Drug Precursors) (Intra-Community Trade) Regulations 2008
	Controlled Drugs (Drug Precursors) (Community External Trade) Regulations 2008
Purchase or supply of various chemicals hazardous to health or the environment	REACH etc. (Amendment etc.) (EU Exit) Regulations 2020 (UK Reach)
	REACH (Amendment) Regulations 2023
Plant protection products (generally pesticides)	Official Controls (Plant Protection Products) Regulations 2020
	Plant Protection Products Regulations 2011
	Plant Protection Products (Sustainable Use) Regulations 2012

Certain chemicals hazardous to the environment (includes mercury)	Water Environment (Water Framework Directive) (England and Wales) Regulations 2003, as Amended 2017
Biocides	EU Regulation (EC) No 528/2012 concerning the making available on the market and use of biocidal products
Disposal of polychlorinated biphenyls (PCBs)	Environmental Protection (Disposal of Polychlorinated Biphenyls and other Dangerous Substances) (England and Wales) Regulations 2000, as Amended 2020
e. Biological Agents	
Applicable to all biologically hazardous substances	Control of Substances Hazardous to Health Regulations 2002 (COSHH)
Applicable to the transport of biologically hazardous substances	Carriage of Dangerous Goods & Use of Transportable Pressure Equipment Regulations 2009, as Amended 2021
Genetically modified organisms (GMOs)	Genetically Modified Organisms (Contained Use) Regulations 2014
	Genetically Modified Organisms (Deliberate Release) Regulations 2002
Animal pathogens	Specified Animal Pathogens Order 2008 (SAPO)
Animal by-products and derived products	EU Regulation (EC) No 1069/2009 concerning health rules as regards animal by-products and derived products not intended for human consumption (the Animal By-Products Regulation 2009)
Disposal of any hazardous biological waste as defined in the List of Wastes (England) Regulations 2005	Hazardous Waste (England and Wales) Regulations 2005, as Amended 2016
Non-hazardous waste	The Controlled Waste (England and Wales) Regulations 2012
Biological weapons	Anti-Terrorism, Crime & Security Act 2001
	Biological Weapons Act 1974
f. Ionising Radiation	
Applicable to all work with ionising radiation (unsealed sources, sealed sources, mobile sources and x-ray equipment)	Ionising Radiations Regulations 2017
	Environmental Permitting (England & Wales) Regulations 2016, as Amended 2018
Applicable to any radiation exposure to humans via research, medical, diagnostic, therapeutic processes	Ionising Radiation (Medical Exposure) Regulations 2017 (IR(ME)R)
Applicable to all transport of radioactive material and waste	Carriage of Dangerous Goods & Use of Transportable Pressure Equipment Regulations 2009
High activity sealed sources (HASS)	High Activity Sealed Sources and Orphan Sources Regulations 2005
Control of fissile material (includes uranium, thorium and plutonium containing devices)	Nuclear Safeguards (EU Exit) Regulations 2019
Applicable to all sites, holdings and waste	Radiation (Emergency Preparedness and Public Information) Regulations 2019

g. Non-ionising radiation	
Applicable to all sources of artificial optical radiation including lasers, ultraviolet light (UV) and infrared light (IR)	Control of Artificial Optical Radiation at Work Regulations 2010
Applicable to all sources of electromagnetic fields including magnetic fields (>5 Gauss)	Control of Electromagnetic Fields at Work Regulations 2016
h. Food	
Food safety and hygiene	Food Safety Act 1990
	EU General Food Law Regulation (EC) 178/2002
	General Food Law (Amendment etc.) (EU Exit) Regulations 2019
	The Food Safety and Hygiene (England) Regulations 2013
Supply of food to customers	Food Information Regulation 2014
i. Transport	
Road worthiness of University owned vehicles and fitness of driver when driving at work	Road Traffic Act 1991

3. Approved codes of practice with relevance for health & safety risks

Approved codes of practice (ACOPs) have special legal status. This is shown by the annotation [LXX], where [LXX] is the Health and Safety Executive (HSE) 'Legal Series' publication number [XX]. They are detailed guidance documents approved by the HSE and published to accompany a set of health and safety regulations. They help you to comply with your legal requirements. If you are prosecuted for breach of health and safety law, and it is shown that you did not follow the advice given in the ACOP, you will need to show that you have complied with the law in some other way or a Court will find you at fault.

L5: Control of substances hazardous to health

L8: Legionnaires' disease. The control of legionella bacteria in water systems

L22: Safe use of work equipment. Provision and Use of Work Equipment Regulations 1998

L23: Manual handling. Manual Handling Operations Regulations 1992

L24: Workplace health, safety and welfare. Workplace (Health, Safety and Welfare) Regulations 1992

L25: Personal protective equipment at work

L26: Work with display screen equipment: Health and Safety (Display Screen Equipment) Regulations 1992 as amended by the Health and Safety (Miscellaneous Amendments) Regulations 2002

L29: A Guide to the Genetically Modified Organisms (Contained Use) Regulations 2000

L150: Explosives Regulations 2014 Guidance on Regulations – Safety provisions

L151: Explosives Regulations 2014 Guidance on Regulations – Security provisions

L56: Safety in the installation and use of gas systems and appliances

L74: First aid at work. The Health and Safety (First Aid) Regulations 1981

L80: A guide to the Gas Safety (Management) Regulations 1996

L82: A Guide to the Pipelines Safety Regulations 1996

L101: Safe work in confined spaces. Confined Spaces Regulations 1997

L108: Controlling noise at work

L112: Safe use of power presses. Provision and Use of Work Equipment Regulations 1998 as applied to power presses

L113: Safe use of lifting equipment. Lifting Operations and Lifting Equipment Regulations 1998

L114: Safe use of woodworking machinery. Provision and Use of Work Equipment regulations 1998 as applied to woodworking machinery

L117: Rider-operated lift trucks

L121: Work with ionising radiation

L122: Safety of pressure systems

L126: A guide to the Radiation (Emergency Preparedness and Public Information) Regulations 2001

L132: Control of lead at work

L138: Dangerous substances and explosive atmospheres
L140: Hand-arm vibration
L141: Whole-body vibration
L143: Work with materials containing asbestos. Control of Asbestos Regulations 2012
L146: Consulting workers on health and safety. Safety Representatives and Safety Committees Regulations 1977 (as amended) and Health and Safety (Consultation with Employees) Regulations 1996 (as amended)
L153: Managing health and safety in construction - Construction (Design and Management) Regulations 2015. Guidance on Regulations
EH40/2005 - Workplace exposure limits
The Highway Code 2024

4. Legislation with indirect relevance for health & safety risks (alphabetical)

Animals (Scientific Procedures) Act 1986
Animals (Scientific Procedures) Act 1986 Amendment Regulations 2012
Classification, Labelling and Packaging of Substances and Mixtures (Amendment and Consequential Provision) Regulations 2023 – the CLP Regulation
Control of Pollution (Oil Storage) (England) Regulations 2001
Controlled Waste, England & Wales Amendment Regulations 2012
Controlled Waste (England and Wales) (Amendment) (England) Regulations 2023
Corporate Manslaughter & Corporate Homicide Act 2007
Early Years Foundation Stage, Welfare Requirements Regulations 2012
Electrical Equipment (Safety) Regulations 2016
Employers' Liability (Compulsory Insurance) Act 1969
Employers' Liability (Defective Equipment) Act 1969
Equality Act 2010
Fire Safety & Safety of Places of Sport Act 1987
Fluorinated Greenhouse Gases Regulations 2015, as Amended 2023
Food Standards Act 1999
Freight Containers (Safety Convention) Regulations 2017
Furniture & Furnishings (Fire) (Safety) Regulations 1988
General Food Regulations 2004
Hazardous Waste (England & Wales) Regulations 2005
Health Act 2006
Health & Safety (Enforcing Authority) Regulations 1998
Health & Safety (Fees) Regulations 2012
Health & Safety (Miscellaneous Revocations) Regulations 2012
Health & Safety (Miscellaneous Repeals, Revocations and Amendments) Regulations 2013
Health & Safety (Offences) Act 2008
Housing Act 2004
Human Medicines Regulations 2012
Human Tissue Act 2004
Importation of Animal Pathogens Order 1980

List of Wastes (England) Regulations 2005
Occupiers' Liability act 1957
Occupiers' Liability Act 1984
Ozone-Depleting Substances Regulations 2015, as Amended 2020
Poisons Act 1972
Pollution Prevention & Control (England and Wales) Regulations 2000
Pressure Equipment (Safety) Regulations 2016
Road Traffic Act 1991
Smoke-free (Signs) Regulations 2012
The Health and Safety and Nuclear (Fees) (Amendment) and Gas Safety (Miscellaneous Amendment) Regulations 2024